



Compliance Best Practices

MINNESOTA DRUG TESTING LAWS



Update and revise drug testing policies to reflect the use of oral fluid testing, changes to lawful consumables, and updated compliance requirements.



Train managers and Human Resources (HR) to ensure that personnel are trained on the new laws and how to handle situations involving cannabis consumption or oral fluid testing.



Clearly communicate with employees the new policies, emphasizing the importance of adhering to workplace drug testing standards while respecting their legal rights outside of work.



Document testing procedures and maintain comprehensive records of all drug testing activities, including consent forms, test results, and retest requests, to ensure compliance in case of an audit or legal dispute.