



# Compliance Best Practices

FOR ENSURING COMPLIANCE WITH  
MN PAY TRANSPARENCY LAW



**Conduct a thorough review of current compensation policies and practices** to identify any areas that need updating.



**Ensure that job postings include the required information** for both salary ranges and benefits.



**Train Human Resources (HR) staff and hiring managers on the new requirements** and the importance of pay transparency.



**Conduct regular audits and record-keeping** to help maintain compliance and identify any potential issues early on.



**Ensure third-party vendors are compliant** to avoid liability.