

CASE STUDY



COMPANY

This company is a mid-size packaging manufacturer located in rural Minnesota. Doherty Staffing Solutions (Doherty) helped to implement a quick and efficient contingent workforce solution at an urgent time for this manufacturing facility's peak production season.

CHALLENGE

This facility urgently needed multiple temporary employees to start as soon as possible to fulfill a huge order influx for one of their largest clients. They were scrambling to find the adequate staff with the right skills necessary for this short-term production assignment.

SOLUTION

Doherty was able to go above and beyond expectations by providing the facility with the requested number of candidates in less than 1 business day, leveraging a group of proven workers who were coming off of previous assignments and were immediately available.

Temporary Staffing

High-volume, light industrial staffing and on-site workforce management services



Direct Hire Professionals

Contract and direct placement for high-skill and technical candidates in specialized industries



Office Support Talent

Niche recruiting for industry-related administrative and customer service support positions



Vendor Management Solution

Advanced Platform | Resources Unlimited (APRU) provides talent management via a VMS solution



SOLUTION CONT.

Our Doherty representative met with the HR team on a Friday and swiftly coordinated with staffing teams for workers to be ready for their assignments at the new facility starting at 6 AM the following Monday.

Our regional understanding of the talent landscape and local community connections enhanced our ability to meet the immediate needs of this facility. Our Staffing Specialists exceptionally managed the candidate waitlist and ensured a seamless process for our workers and the facility.

We created a customized program that guaranteed the availability of quality workers, effectively coming to the rescue at the right time. To expedite the hiring process, we omitted conducting new interviews and relied on our thorough talent selection process. This successful outcome was a combined result of our staffing team's great efforts and close collaboration with our contacts at the manufacturing facility.

OUTCOME

By working with Doherty, this facility was able to access our pool of qualified and readily available workers. We were in the right place at the right time, and our ability to reassign talent who were ready to work was beneficial not only for the client but also for those individuals who were open to temporary job opportunities.

For this company, utilizing our contingent labor workforce model for short-term projects proved to be highly advantageous. This approach offered cost savings and flexibility, as there were no hiring or termination involved for temporary workers.

Our efficient and effective solution provided value to both the facility and the candidates involved, demonstrating the benefits of partnering with a locally trusted staffing agency with community-based knowledge and partnerships.

KEY RESULTS

**Provided All Requested
Candidates in Less Than
1 Business Day**



**Mutually Positive
Impact for Company and
Candidates**

